TGNC Group Leader

Summary:

Brooklyn Community Pride Center is seeking a part-time TGNC Group Leader to lead the development of transgender and gender non-conforming programming. The incoming Group Leader will work six hours per week, with some evening work required and the potential to increase to twelve hours per week depending on available funding. The successful candidate will be a skilled community-builder passionate about increasing engagement of the TGNC community in Center activities.

Brooklyn Community Pride Center is the only LGBTQ+ community center in Brooklyn and is fast becoming the borough’s premier network of programs and services for the LGBTQ+ community and our allies. Across the spectrum from young people to elders, the Brooklyn Center enables our community to actively participate in positive, life-affirming activities. We offer a distinctive choice for residents of New York City’s largest borough to celebrate, heal, learn, create, organize, relax, socialize, and play.

Scope of Duties:

- Facilitate weekly TGNC Support Group, creating an inclusive, welcoming environment and ensuring that group rules are upheld.
- Orient prospective participants to the TGNC Support Group.
- Collect and distribute TGNC-related resources and information.
- Provide information, referrals, and case management for TGNC-identifying individuals in need of support.
- Participate in program development activities, championing TGNC perspectives and ensuring that the Brooklyn Center is responsive to evolving needs within the local TGNC community.
- Support racial justice initiatives. This includes working with colleagues to ensure that programming and operations actively combat white supremacy, as well as participating in individual reflection and education.
- Maintain high standards of confidentiality in all interactions with community members.
- Work with staff to develop a system to measure and gauge the impact that the TGNC group and other TGNC-related activities developed by the Center have on its participants.
- Track program participation and generate program reports as requested.

Qualifications:

While no single applicant is likely to have equal expertise in all of these categories, the following are the ideal qualifications for this position. A successful candidate will possess a compelling combination of strengths in some areas and the self-awareness to identify areas where they are eager to learn and grow.

- Lived experience of TGNC identity (required).
- Ability to connect and build trust with participants and prospective participants.
• Deep understanding of issues impacting people of trans experience, including an understanding of the ways that LGBTQ+ identity intersects with racial identity, disability status, socioeconomic class, and other lines of oppression.
• Excellent verbal, critical thinking, and problem-solving skills.
• Creative, entrepreneurial spirit, with an ability to independently develop and implement programs.
• Ability to manage multiple tasks and meet deadlines.
• Strong commitment to social justice, racial justice, and anti-oppression values.
• Computer literacy. Familiarity with Google Suite preferred but not required.

Compensation: This is a part-time, six hour per week position with flexible scheduling that will include evening hours. $20/hour. No benefits are provided.

Applications: Applications consist of two components:

1) A resume, and
2) Your answers to the following questions:
   a. What experience (personal and/or professional) prepares you to be an effective facilitator of a TGNC space?
   b. In your opinion, what are the top three qualities or characteristics that a support group leader should have? Provide an example of how you have displayed each of these qualities.

E-mail the above materials to Diana Viglucci, Program Manager, at dviglucci@lgbtbrooklyn.org. Subject: [Your name] TGNC Group Leader. It is not necessary to submit a cover letter.

Location: This will be a hybrid position, with some remote work and some in-person work at 1360 Fulton Street, Ground Floor, Brooklyn, NY 11216. Over the longer term, this position will primarily take place in person, but in the immediate term group facilitation will take place either fully remotely or as a hybrid model.

TGNC people of color are encouraged to apply. Brooklyn Community Pride Center is an affirmative action employer.