What a year!

On behalf of the board, staff, volunteers, and the over 5,000 people served by our programs, we are delighted to share Brooklyn Community Pride Center’s FY19 Annual Report.

These pages describe a year of our most rapid growth to date. For the first time in our 11-year history, we began a new fiscal year with an operating budget in excess of $1 million, which has enabled steady growth of new visitors, new programs, and new services. They represent a dynamism that has breathed life into the space and brought an electrifying energy to the day-to-day experiences of LGBTQ+ Brooklynites.

And it’s all thanks to you! Our vision to establish a network of programs and services throughout the borough of Brooklyn is becoming a reality with each passing day.

Fundraising successes demonstrate a community-wide commitment to our work through sustained institutional relationships with Brooklyn Community Foundation, Citi Community Development, CHUBB Personal Risk Services, H. van Ameringen Foundation, Lyft, Scharpf Family Foundation, Stonewall Community Foundation, Venable Foundation, New York Community Trust, and more. FY19 also experienced new investments of $500,000 from City Council and a $1,000,000 capital pledge from Eric Adams, Brooklyn Borough President, to expand into the Bedford-Union Armory in 2021.

Come out and say hello. We’re open seven days a week making it easier than ever to connect to your Center.

Thank you for your investment in Brooklyn’s growing LGBTQ+ community!

Floyd Rumohr
Chief Executive Officer

Debbie Brennan
Board Chair
Our vision is to continue growing as Brooklyn’s premier network of programs and services for the LGBTQ+ community of New York City’s largest borough.

Across the spectrum from young people to elders, Brooklyn Community Pride Center enables our community to actively participate in positive, life-affirming activities. We offer a distinctive choice for residents of New York City’s largest borough to celebrate, heal, learn, create, organize, relax, socialize, and play.

MISSION

Brooklyn Community Pride Center provides services and support to the borough’s LGBTQ+ community through original programming and partnerships with other organizations.
300
TOTAL CALENDAR ACTIVITIES*

*Events at or sponsored by Brooklyn Community Pride Center open to the public or pre-registered participants.
63 VOLUNTEERS
1674+ RECEPTION HOURS
1000+ HOURS FOR PROGRAM FACILITATION, SPECIAL EVENTS & PROJECTS

5 FULL-TIME STAFF
7 PART-TIME STAFF
8 BOARD MEMBERS
2000+ UNIQUE IN-PERSON VISITORS
5000+ SERVED

Visitor Pronouns:
44% she/her/hers
39% he/him/his
17% they/them/their or something else

80% of visitors to the Center are from Brooklyn

Age Groups:
5.9% are <25
48% are 25-39
19.3% are 40-59
6.3% are 60+
Pride Path is a paid workforce development and internship program for LGBTQ+ young adults (18-24) at the beginning of their careers. We provide training, connections to queer-friendly businesses, and support in finding permanent employment.

- **109** Total number of applications
- **79** Total number enrolled
- **49** Total number placed in internships
- **29** Total number placed in permanent jobs
- **$5,333** Cost per enrolled participant
- **45** Total number of LGBTQ+ affirming employers we partnered with
31% of New York City residents live in Brooklyn...

...while only 5% of all philanthropic money given to NYC-based charities goes to Brooklyn-based organizations.

Sources of Revenue:
- 57% Government
- 10% Corporations
- 10% Individual Donors & Earned Revenue
- 23% Foundations

Expenses Breakdown:
- 78.9% Program Expenses
- 6.1% Marketing & Development
- 15% Administration

FINANCIALS
OUR REACH GROWS IN FY19!

7,000+ Facebook followers

4,500+ Twitter followers

4,000+ newsletter subscribers

2,000+ Instagram followers

2,000 phone calls or emails asking for referral to services or programs were received in FY19, an average of at least 5 per day.
ANNOUNCING OUR 2025 STRATEGIC VISION FRAMEWORK!

We anticipate the next five years to be marked by significant achievement of overarching goals through a decentralized model of service delivery to best serve our large and diverse borough.

We will establish satellite locations beginning in 2021 with our expansion into Crown Heights at the Bedford-Union Armory. From there, our next stop is southern Brooklyn with early discussions taking place about Coney Island.

Of course, the point of this growth is to better serve the LGBTQ+ community of Brooklyn through robust programs in revitalized issue areas that include reducing social isolation, workforce development, immigration, health and wellness, and LGBTQ+ homelessness within the borough.

Ours is an ambitious plan to serve the estimated 200,000 LGBTQ+ people who live in Brooklyn. We hope you will join our vision and support our growth.

Click for the latest on our Strategic Vision at lgbtbrooklyn.org/vision-2025 >
FY19 FINANCIAL DETAILS

July 1, 2018 to June 30, 2019 unaudited draft.
FY19 audited financial statements are in process and will be published on our website when available.

**FY19 REVENUE & EXPENSES**

<table>
<thead>
<tr>
<th>Revenue</th>
<th>FY19 Actuals</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Contributed</strong></td>
<td></td>
</tr>
<tr>
<td>Individuals</td>
<td>$ 49,249</td>
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<tr>
<td>Foundations</td>
<td>$ 176,936</td>
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<tr>
<td>Government</td>
<td>$ 568,500</td>
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<tr>
<td>Corporations</td>
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<tr>
<td><strong>Total Contributed</strong></td>
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<tr>
<td><strong>Total Earned</strong></td>
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<tr>
<td><strong>Total In Kind</strong></td>
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</tr>
<tr>
<td><strong>Total Revenue</strong></td>
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</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Personnel</td>
<td>$ 508,403</td>
</tr>
<tr>
<td>Facilities &amp; Equipment</td>
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<tr>
<td>Development and Fundraising</td>
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<tr>
<td>Direct Program Expenses</td>
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</tr>
<tr>
<td>Marketing &amp; Communications</td>
<td>$ 22,291</td>
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<tr>
<td>General Operations</td>
<td>$ 96,763</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td>$ 803,299</td>
</tr>
<tr>
<td><strong>Temporarily Restricted</strong></td>
<td>$ 209,188</td>
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</tbody>
</table>

* $209,188 is temporarily restricted. For release in FY20: $80,000 for Pride Path workforce development; $19,500 for Bedford-Union Armory security deposit; $17,500 for youth services; $5,000 for arts and culture programming; $2,250 for programs serving feminine-identifying people. For release in FY21: $84,938 for Bedford-Union Armory expansion fund.
2020 GOALS

PROGRAMS

1. Restructure program department to focus on key strategic areas for our community including:
   - **Social isolation and Health & Wellness**: establish concierge transportation service for high needs LGBTQ+ folks 50+ to engage in program and medical activities inside and outside of the Center across Social Isolation and Health & Wellness program strands.
   - **Pride Path workforce development**: pilot additional ages beyond 18-24.
   - **Immigration**: establish collaborative partnerships with immigration service providers.
   - **Homelessness and Housing**: begin feasibility inquiry into a potential role in addressing the homelessness crisis.

BEDFORD-UNION ARMORY

2. Execute lease and render designs for Bedford-Union Armory expansion.
   - Build capacity in development and engagement by retaining one, full-time development associate.
   - Recruit 4-5 new board champions.
Beginning in FY19, Brooklyn Community Pride Center took a new approach to programs. Instead of defining our programs by the communities they serve (e.g. youth, elders, transgender/gender-nonconforming), we asked the question “what problems within the LGBTQ+ community are we trying to solve?”

From that discussion, we identified 5 key areas that align with our mission and that are currently underserved.

**SOCIAL ISOLATION**

**WORKFORCE DEVELOPMENT**

**IMMIGRATION**

**HEALTH & WELLNESS**

**HOMELESSNESS**

Learn more by visiting us at [lgbtbrooklyn.org](http://lgbtbrooklyn.org).
Since 2009, we have engaged in formal community partner agreements that allow us to provide greater services to the Brooklyn LGBTQ+ community without duplicating the work of already-established organizations. Our FY2019 Community Partners were: CAMBA, Callen-Lorde, The Family Centers at NYU Langone, SAGE and Stonewall Community Development Corporation.

CAMBA
By licensing an office at Brooklyn Community Pride Center, CAMBA brought their Young Men’s Health Project (YMHP) to the Center on a regular basis with sexual health education and fun social activities.

THE FAMILY HEALTH CENTERS AT NYU LANGONE
The Family Health Centers at NYC Langone maintained a strong presence at the Center by providing safer sex kits, weekly HIV testing, and sponsored our monthly Women/TCNC Social Mixers.

SAGE
As SAGE geared up for the opening of the first LGBTQ+-affirming senior housing project in NYC connected to their upcoming LGBTQ+ senior center in Ingersoll, Brooklyn, SAGE kept an office at the Center to connect with the Brooklyn community and share information about SAGE programs.

CALLEN-LORDE
In FY2019, Callen-Lorde used their office space at Brooklyn Community Pride Center to provide weekly guidance on signing up for insurance and Medicaid enrollment. They were also on hand to refer clients to services in the nation’s oldest LGBTQ+-focused medical care organization.
STONEWALL COMMUNITY DEVELOPMENT CORPORATION

SCDC was with us for the first half of FY19, moving out at the end of December as they had outgrown the available space. Brooklyn Pride Community Center is proud to have partnered with them during their incubation years and look forward to seeing them thrive as they work to bring more affordable housing to LGBTQ+ seniors in New York City.

OTHER SIGNIFICANT RELATIONSHIPS

In addition to our formal Community Partners, we have also forged or improved significant working relationships with dozens of community organizations.

These include the Haitian-American Community Coalition (HCC, Inc.), the Outer Boroughs Consortium of LGBTQ+ Community Centers, Fostering Change for Children, Turning Point – Brooklyn, BiRequest, The G.H.O.S.T. Project, the Trans Boxing Collective, The Family Center, Bedford Stuyvesant Family Health Center, National Black Leadership Commission on AIDS, Gay Geeks of NY, bklyn boihood, Pop-Gym, NYIT, Bed-Stuy Family Health Center, Bedford-Stuyvesant Restoration Corp., the SIFMA Foundation, Janney, Broadridge, Cap Group and Fidelity, and more.
For the first time in the organization’s history, Brooklyn Community Pride Center opened regularly on weekends! Our inaugural event was Redefining Soft, a 2-day healing event for masculine-of-center lesbian women and trans-identifying men on Saturday, November 3rd and Sunday, November 4th.

Organized by Robin Williams, the event deconstructed how we show up in partnerships by exploring the importance of emotionally supporting masculine-of-center partners. The event challenged the perception of the word “soft” toward a new understanding of masculinity.

Redefining Soft returned for a second weekend on May 18 and 19, 2019.
SAGE TABLE
November 15, 2018

SAGE Table brings together LGBTQ+ people and allies of all ages for a delicious meal. This year, 35 people joined the conversation.

BROOKLYN COMMUNITY PRIDE CENTER RECEIVES $500,000 FROM CITY COUNCIL
November 15, 2018

New York City Council Speaker Corey Johnson and the Council’s Finance Committee Chair Daniel Dromm announced $3.8 millions of Council allocations in Fiscal Year 2019 for LGBTQ initiatives across the city. Johnson and Dromm announced these initiatives at the Queens LGBT Center (Q-Center) in Long Island City. These allocations will go toward the LGBT Community Services Initiative and the Trans Equity Program Initiative. Included in this commitment to the LGBTQ+ community, Brooklyn Community Pride Center received $500,000 toward capacity-building and program support.

“Thank you to Speaker Corey Johnson, Danny Dromm, and City Council for their leadership investment in NYC’s growing LGBTQ+ community. Brooklyn Community Pride Center serves the City’s largest borough and this funding will enable us to hire professional staff to increase essential programs and services...
to LGBTQ+ folks who need them most. We are particularly excited to collaborate with the LGBT Network/Queens LGBT Center, Pride Center of Staten Island, and The Bronx through activities that leverage the important work of NYC’s outer borough centers,” said Floyd Rumohr, Chief Executive Officer of Brooklyn Community Pride Center.

GIVING TUESDAY
November 27, 2018

Our most successful Giving Tuesday campaign to date raised $13,325, exceeding our $10,000 goal, from 40 donors!”

“Only 4% of NYC philanthropic dollars make it to Brooklyn. #BrooklynGives allows us the opportunity to bring recognition to and celebrate the incredible work that is happening in our borough,” said Cecilia Clarke, President & CEO, Brooklyn Community Foundation.

SPARK PRIZE FINALISTS

In 2019, Brooklyn Community Pride Center was honored as one of the 20 finalists for the prestigious SPARK Prize awarded by the Brooklyn Community Foundation. While not selected as a winner of the $100,000 prize this year, we received valuable support including a $5,000 matching grant for donations collected through the #brooklyngives Giving Tuesday campaign.
WORLD AIDS DAY CANDLE LIGHT REMEMBRANCE
November 30, 2018


Names of those lost to HIV/AIDS were read aloud by leaders in the community after a large red ribbon was laid on the Plaza. Participants adorned the ribbon with candle lights followed by a reception in the community room at Restoration Plaza.

The Volunteer Recognition and Holiday Party.
December 13, 2018

Over 36 people attended as 42 volunteers who made our programs and services possible in 2018 were honored. Superstar volunteer Charles Simas did much of the planning and organizing for this event.

SMALL DOG MEETUPS
January 13, 2019 – March 24, 2019

During the cold winter months, the organizers of the Queer Small Dog Socials needed a place to gather with their furry friends. So, from January to March, we hosted biweekly small dog socials for LGBTQ+ dog owners and their canine companions.

“THE BIG GAME” WATCH PARTY
February 3, 2019

The Center hooked up the big screen TV and brought in snacks for a SuperBowl watch party for the LGBTQ+ community. Over a dozen new friends showed up to watch the game in an LGBTQ+-affirming space.
GAMES NIGHT
February 22, 2019 – present

As part of our efforts to reduce social isolation, Brooklyn Community Pride Center launched a monthly LGBTQ+ Games Night. On the final Friday of each month, we stay open late and invite people to join us for board games, card games, and an enjoyable night of camaraderie and competition.

LGBTQIA+ & ALLIES BOOK CLUB
February 17, 2019 – present

At the urging of our weekend volunteer Tristen Scheitle, we launched a monthly book club that meets on Sundays. With a dedicated group of returning readers, the book club has met and discussed a wide variety of books. Some on LGBTQ+ themes, some just classics of literature. The group remains ongoing and open to new participants.
PRIDE PATH’S SPRING 2019 COHORT KICKS OFF
March 8, 2019

The Spring 2019 Cohort of Pride Path for young adults kicked off with 35 participants, the largest class to date. Participants engaged in weeks of paid training, paid internships, and hours of one-on-one coaching and support.

BKLYN LGBTQ+ HISTORY SERIES
March 28, 2019-June 1, 2019

Recognizing that 2019 marked the 50th anniversary of the Stonewall Uprising, Brooklyn Community Pride Center organized a series of talks and readings about LGBTQ+ history, especially as it pertained to Brooklyn. Speakers included the NYC LGBT Historic Sites Project, author Hugh Ryan, legendary Coney Island performer and historian Jennifer Miller, and scholars conducting research through the Lesbian Herstory Archives.

The history series culminated with the kick-off of Pride Month on June 1 as Hugh Ryan (When Brooklyn Was Queer) led a group of almost 50 people on an LGBTQ+-focused walking tour of historic Brooklyn.
TRANS BOXING
April 3, 2019 – present

Teaming up with the Trans Boxing Collective, Brooklyn Community Pride Center began offering monthly lessons in boxing for the transgender and gender nonconforming community.

ROBIN HOOD FOUNDATION’S G.R.I.T.
April 3, 2019-June 12, 2019

Over the course of three months, board members and staff received professional development through Grant Readiness and Insights Training (GRIT), a cohort-based program of the Robin Hood Foundation.

Topics included program design, outcomes measures, development strategies, and much more. Lessons learned have already impacted the Center by enhancing data collection and budgeting.
POP GYM SELF-DEFENSE
May 8, 2019

Teaming up with Pop Gym, we began holding LGBTQ+ Self-Defense courses on the second Wednesday of each month. The classes, which welcome beginners and are free to anyone who wants to participate, are taught by experienced martial arts and fitness instructors who value making the experience fun, holistic and empowering. Pop Gym also teaches de-escalation courses and is working toward opening their own physical space.

BROOKLYN PRIDE
June 8, 2019

On a very sunny Saturday, Brooklyn Community Pride Center participated in the 23rd annual Brooklyn Pride. At the Multicultural Festival, we celebrated 50 years of Pride with our “My First Pride Was...” photobooth, a project to remember and celebrate our first Pride experiences. As the day turned to night, we were honored to walk with New York Attorney General Tish James, our Community Partner CAMBA, Batalá New York, District Attorney Eric Gonzales, Council Member Brad Lander, and so many friends and supporters in the Twilight Parade!
BROOKLYN COMMUNITY PRIDE CENTER JOINS PULSE ORLANDO MEMORIAL SERVICE
June 12, 2019

On the third anniversary of the Pulse Orlando shooting, our director of programs, Jako Borren, spoke on the steps of City Hall about the need for greater mental health services for the LGBTQ+ community to heal from acts of violence like Pulse and other recent hate crimes. Jako joined our friends at the Latino Commission on AIDS (OASIS) and several other organizations in marking the occasion.

2019 COMMUNITY LEADERSHIP AWARDS & GALA
June 13, 2019

Brooklyn Community Pride Center’s annual Community Leadership Awards & Gala was held June 13, 2019 in DUMBO. Awards were presented to Ryann Holmes of bklyn boihood, Abdul Muid of Ivey North, and dapperQ, with a special musical presentation by Wé McDonald. Over 175 friends joined us to celebrate and pledged more than $14,000 during our live ask.

ERIC ADAMS GIVES $1,000,000 FOR THE ARMORY EXPANSION
June 20, 2019

In the final weeks of June, Eric Adams, Brooklyn Borough President, approved $1,000,000 to construct our headquarters at the Bedford-Union Armory. This is the fulfillment of a 2009 promise by Marty Markowitz, who was president of the borough at the time. Our deepest gratitude to both borough leaders for their investment in the LGBTQ+ community.

WORLDPRIDE
June 30, 2019

Marking 50 years since the Stonewall Uprising, New York City was host to Stonewall50 and WorldPride NYC in 2019. It was the first time WorldPride has ever been held in the United States, and Brooklyn Community Pride Center was marching in front of millions of spectators.

Joined by the Brooklyn Museum and Brooklyn Borough President Eric Adams, more than 150 people walked behind our banner as we traversed the streets of Manhattan in an unprecedented celebration of LGBTQ+ identity and history.
THIRD PARTY FUNDRAISERS

Throughout the year, but especially during Pride season, Brooklyn Community Pride Center enjoyed a great deal of support from businesses and organizations choosing to host third party fundraisers.

These included SEE Eyewear Grand Opening, Brooklyn Friends School Second Grade Class, Coney Island Brewery, Red Baron Ink Tattoo, Boomer Banks, Brooklyn Metro Chamber Orchestra, Comedy at the Corner, Song Squad of New York, Three Dollar Bill, Stumptown Coffee, Brooklyn Athletic Club, The Planet, Parish/Jessica Seifert, among others.

The support of Brooklyn businesses, individuals and organizations is truly appreciated and part of growing our community.
BROOKLYN POWER 50
August 2, 2018

Floyd Rumohr, Chief Executive Officer, was elected among City & State’s must-read list of the 50 most powerful people in Brooklyn. The event featured remarks from Brooklyn Borough President Eric Adams.

GAY CITY NEWS 2019 IMPACT AWARDS
March 29, 2019

This year, Gay City News (a.k.a. GCN) named Floyd Rumohr as one of the 32 outstanding individuals having a significant impact on the LGBTQ+ community of New York City.

“We honor impact as the positive energy members of our community and our allies bring to the well-being and happiness of New York’s LGBTQ community,” said Paul Schindler, Gay City News founding editor-in-chief. “It can come through political action and advocacy, or brilliant lawyering in the courtroom. Some folks have immeasurable impact by working on the inside; many others are on the outside, often in the streets... In the troubled times we find ourselves in today, all of these ways of having an impact can be a way of speaking truth to power.”
BOARD MEMBERS

Terrance Knox
After a number of years with us, board secretary Terrance Knox transitioned from the board on February 5, 2019. We appreciate his service and wish him well.

Omari Scott
On April 3, 2019, the board unanimously voted to extend board membership to Omari Scott, a fundraising professional who had been involved with our Fund Development Committee for several months already, and will chair that committee moving forward.

STAFF MEMBERS

Martha Greaves
TGNC group facilitator | Began August 7, 2018
Stepping up to lead our weekly transgender and gender non-conforming support group, and to help grow our program offerings for TGNC people, Martha brings a real passion for social services to the organization. Almost equaled by their passion for drumming, music, and athletics.

Freddy Acevedo
Facilities coordinator: weekends | Began October 6, 2018
Visitors to the Center on Saturdays and Sundays will find Freddy’s smiling face waiting to greet them and welcome them. When he’s not spending his weekends with us, he is a patient navigator, conducting HIV testing, with NYU Langone.
Jere Keys
Development and engagement manager | Began December 10, 2018
With more than 20 years of experience in LGBTQ+ community work, Jere’s most recent involvement includes NYC Pride and fundraising/event planning for nonprofits like the Police Athletic League. With a legal education, Jere is quick to bring a wide range of knowledge to every discussion and helps us consider multiple angles when solving problems.

Jako Douglas-Borren
Director of programs | Began January 2, 2019
Jako was formerly in the building as director of program operations for Bedford Stuyvesant Restoration. “Jako has been an integral part of the Restoration family for some twelve years. During that time he has demonstrated incomparable dedication, professionalism and hard work,” said Tracey Capers, executive vice president, programs, Bedford Stuyvesant Restoration.

Adrian Libert
Network administrator | Began January 2, 2019
Although Adrian had been providing IT services as a contractor and sometimes volunteer for some time, in January 2019 we formalized the arrangement to name him our network administrator. He has been invaluable in helping us secure the Center’s digital assets and suggesting system changes for increased efficiency and cost saving.

Diana Viglucci
Program manager | Began June 24, 2019
With a background in nonprofit work, but especially in mental health and youth services, Diana joined us at a time when our programs department is ready to grow and offer more services than ever before. Their person-centered, trauma-informed, and intersectional experience is already informing program design.
De’Anna Alston
Jon Arditti
Olivia Bevacqua
Latrice Blakely
Kasey Blezinger
Angie Brooks
Michelle Brown
Olivia Calamia
Kelly Deegan
Lawanna Douglas
Junior Duplessis
David Engelman
Lacey Erb
Francesco Esposito
Meghan Gilson
Riley Harrington
Patrick Hill
Khin Htet
Leatitia Hudson
Saba Jimsheleishvili
Brandon Jones
Prativa Joshi
Debra Knight
Gregory Lambadiaris
Jason Larson
Jordan Lee
Jingxuan Li
Yen Li Lam Hoe
Jeff Linehan

Ren Liu
Karol Lopez
Tina Lowitt
Natalia Marchan
Tim Marecki
James McCormack
Kerrien Mcmahon
Steven Mejia
Alicia Murphy
Sihang Ning
Justin Ollivierre
Gisele Parson
Ayama Peters
Aaron Petykowski
Kelvin Ponder
Diana Rice
Natalie Rich
Ennis Rook
Kyle Rudolph
Tristen Scheitle
Omari Scott
Charlie Simas
Rooney Simmonds
Anna Smetanina
Alhassane Souaré
Amanda Strassler
Darren Sultan
Benjamin Tipton
Angela Troncoso

Charlie Trotman
Joseph Weinger
Loui Williams
Steve Williams
Kwok Yim

PRO-BONO COUNSEL

Many thanks to Venable, LLP for pro-bono counsel.

We are particularly grateful to Suzanne St. Pierre and Jordan Zimolka.
$500,000+
New York City Council LGBTQ Initiative

$50,000+
Citi Community Development
H. van Ameringen Foundation
New York Community Trust: Sam Wilner Fund, R. Swayze Gay and Lesbian Youth Fund, and DeWitt Wallace Fund for Youth

$20,000+
Brooklyn Community Foundation
NYC Council Speaker’s Fund

$10,000+
Chubb Personal Risk Services
Honorable Brad Lander
Honorable Carlos Mencaca
Scharpf Family Foundation

$5,000+
Broadway Cares/Equity Fights AIDS
Deborah Brennan and Lisa Davis
Honorable Laurie Cumbo
Honorable Danny Dromm
Honorable Stephen Levin
Marta Hefflin Foundation
Honorable Jumanne Williams

$2,500+
Alamo Citi Point, LLC
Bob and Edesio
The Estée Lauder Companies Inc.
Stephanie Johnson
Honorable Antonio Reynoso
Barbara E. Smallwood
Sonelius Kendrick-Smith
Stonewall Community Foundation
Janice Williams

$1,000+
A G Foundation
Sarita Bhatt
Samara Daly
First Presbyterian Church of Brooklyn
Honorable Richard Montelione
Abdul Muid
Network for Good
Alex Sheldon
Jessica A. Rodriguez and Davina Thomasula

$500-$999
Brooklyn Friends School
Wayne Christie
Karen and Jim Johnson
Lou Martarano
John Merola

Luis Perez
Karen Potter
Jonathan Santos-Ramos
Red Baron Ink Tattoo
Jesse Rose
Omari Scott
SEE Eyewear
Susan White

$100-$499
Peter Adevitt
Donnie Roberts and Geoff Allman
AmazonSmile Foundation
Paco Arroyo
Rose Monaco-Bagnarol and Nick Bagnarol
Jessica Balboni
Mehrafa Mirzazad Barijuah
Michael Bellanich
Benevity Fund (Google Employee Match)
Russell Benjamin
Olivia Bevacqua
Meg and Bob
Jako Borren
Marianne Bower
Ann Brown
Ashlie Butler
Damien Cameron
Erin Clancy
Jennifer Clarke
Adrian Delmont
Frank Dody
Jane Dody
Sergio Douglas-Borren
Sendy Durham
Ruth Dye
Carolyn Farhie
Ana Ferandez
Tim Livengood and Gwyn Fireman
Fred and Holly Perkins Goldberg
Gordon Chambers
Graham Electric LLC (dba Crystal Lake)
William Graham
Aaron Hertsgaard
Iain Hill
Zahara Hill
Joshua Hinkson, Jr.
Niklas Holguin
Dylan Iannitelli
Jakery LLC
Brian Kenny
Nina Kossoff
Aruna Krishnakumar
Kathie Lee
Gerald Lepp
Melanie Martinez
Imani McDonald
Patricia Labez Muntz
Evan Sweet & Michael Muska
Paul Nagle
William Nazareth
Ifeoma Obi
Izzy Oji
Jacob Priley
Stephen Rainforth
Zachary Rossetto
Jessica Seifert
Karen Shaw
Sonya Shields
Fin Smith
Thomas Smith
John Solano
Keenan Steiner
Bernice Stern
Monique Stokes and Latoya Stuckey
Stumptown Coffee Corp.
Matthew Sturiale
Michael Swirsky
Emma Tessier
Adriene Throne
Patrick Tirino
Margarita López Torres
Felicity Tsikiwa
Kwok Yim

Up to $100
Freddy Acevedo
Richard Allman
Frank Arce
Emily Aronson
Steve Asher
Avis Baker
Don Becker
Jaclyn Bellando
Miriam Braun
Maureen Carland
Crystal Cooper
Patrick Deem
Wei Du
David Engelman
Charles Eubanks
Blaine Fulmer
Ellen Greer
Carl Haicken
Christopher Hamlin
Steven Hamlin
Patrick Hart
Howard
Patrick Infurna
James Izurieta
Louisa Jaggar
KEDIC Fashion Workshop
David Kilpatrick
Sam Kirk
Christopher Kivlehan
Susan N Levy
Bethmarie McArthur
Patricia Mendell
Sarah Mikhail
Corettele Morales
Xeniya Nagornyak
Eric Nguyen
Alexandra Perrette
Therese McPherson
Emma Power
Virginia Ravenscroft
Joy Rich
Lisa Rosenthal
Gabrielle Royal
Floyd Rumohr
Genie Auster Silverberg
Joyce E. Smith
Jessica Standafer
K. Donovan Stearns
Jeanne Stefaniak
Heiko Stoiber
Katherine Ga-Wae Tam
Samantha Templeton
Teresa Theophano
Ted Thompson
Viktoryia Tratsiakova
April Yao
YourCause, LLC Trustee for PricewaterhouseCoopers LLP
Joan Zimmerman

In-Kind Donors
Deborah Brennan and Lisa Davis
The Brooklyn Strategist
Jamie Farnam
Gay City News
GO! Magazine
Shaun Healy-McFadden
David Kahn
Judy Kamilhor
Loren Kennedy
David Lopez
Stephen Rainforth
Sylvia Ryan
Larry and Sabrina Zinger
TEAM MEMBERS

STAFF (FY19)

FULL-TIME
Floyd Rumohr, Chief Executive Officer
SahLeem Israel Butler, Youth Pride Program Manager
Jako Douglas-Borren, Director of Programs
Jere Keys, Development and Engagement Manager
Diana Viglucci, Program Manager

PART-TIME
Freddy Acevedo, Facilities Coordinator – Weekends
Martha Greaves, TGNC Group Facilitator
Judy Kamilhor, Elder Group Leader
Baige Lawrence, Pride Path Associate
Mya Padilla, Development & Engagement Intern

REMOTE
Wilfredo “Fredo” Hernandez, LGBTQ New Americans Project Manager
Adrian Libert, Network Administrator
Stephen Rainforth, Creative Director
Karen Rand Associates, LLC Accounting & Bookkeeping
**BOARD MEMBERS**

Deborah Brennan, President  
Jonathan Santos-Ramos, Vice President  
Sonelius Kendrick-Smith, Treasurer  
Alex Sheldon, Secretary  
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2019 Community Leadership Awards & Gala  
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IN THE NEWS

FURY OVER REPORTED FEDERAL PLAN TARGETING TRANSGENDER PEOPLE
News 12 Brooklyn, 10/22/18

CHOICES YOU MAKE ARE VERY FORMATIVE WITH FLOYD
The Pont Podcast, 01/07/19

TLC RULES THREATEN EQUITY FOR LGBTQ+ NEW YORKERS
City Limits, 03/21/19

BROOKLYN COUNCILMEMBER’S QUIET ANTI-LGBTQ CRUSADE
Gay City News, 01/08/19

NYPD BROOKLYN NORTH IS TAKING THE FIGHT TO THE COMMUNITY
NBC New York, 03/09/19

WHY THE STONEWALL RIOTS REPRESENTED A ‘SEA CHANGE’ FOR LGBTQ RIGHTS
PBS Newshour, 06/24/19